

2-5-1990

Monitor Newsletter February 05, 1990

Bowling Green State University

Follow this and additional works at: <https://scholarworks.bgsu.edu/monitor>

Recommended Citation

Bowling Green State University, "Monitor Newsletter February 05, 1990" (1990). *Monitor*. 1002.
<https://scholarworks.bgsu.edu/monitor/1002>

This Book is brought to you for free and open access by the University Publications at ScholarWorks@BGSU. It has been accepted for inclusion in Monitor by an authorized administrator of ScholarWorks@BGSU.

Monitor

Nonprofit Organization
U.S. Postage Paid
Permit No. 1
Bowling Green, Ohio

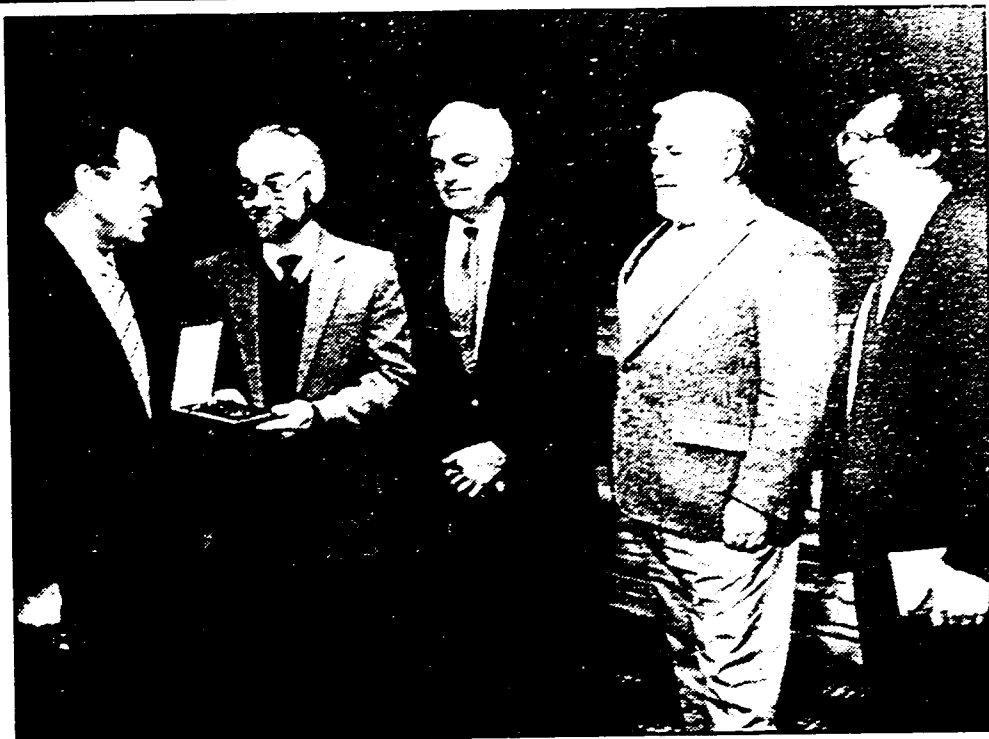
Vol. XIII, No. 28

Bowling Green State University

February 5, 1990



Gary Hess delivered his Distinguished Research Professor Lecture Jan. 30 in the Alumni Room of the University Union. His address was entitled "From 'Lost Crusade' to 'Noble Cause': The Rewriting of the Vietnam War." Hess was named Distinguished Research Professor by the Board of Trustees in October 1988. He has written several books on the Vietnam War and is recognized for his expertise in U.S.-Southeast Asian relations.



Prior to Gary Hess's address Jan. 30, President Olscamp (left) presented medallions to the University's Distinguished Research Professors (from left of Olscamp) Jaak Panksepp, Douglas Neckers, Philip O'Connor and Hess. The medallions, designed and struck by Tom Madden, an instructor in the School of Art, have the University seal on one side and the individual's name and date of being named Distinguished Research Professor on the back.

Elections to be held March 6

Senate nominates candidates for 2 vacant seats

Members of Faculty Senate gathered Jan. 30 for an on-call meeting for the purpose of nominating candidates for the now-vacant seats of chair and vice chair of the senate.

Dr. Ann-Marie Lancaster and Dr. Blaine Ritts resigned as chair and vice chair respectively Jan. 23 after presenting a resolution for a no confidence vote in President Olscamp a week earlier at a regular Faculty Senate meeting.

Nominated by the senate's Committee on Committees as candidates for the chair position were senators Dr. Thomas Attig, philosophy, and Dr. David Newman, chemistry. Nominated as candidates for the vice chair seat were senators Dr. Ernest Ezell, VCT, and Dr. Harold Lunde, management.

Nominations from the floor included a nomination for Lancaster as chair and Dr. Ralph Wolfe as vice chair, but both declined.

Senator Nancy Kubasek, chair of the Committee on Committees, said additional nominations for the two posts will be taken up to the senate's next meeting on Tuesday (Feb. 6). Elections will be held at the following meeting on March 6.

The candidate who is elected chair will preside from the March 6 meeting until spring commencement after which the vice chair will become chair for the 1990-91 academic year. A new vice chair for the next academic year will be elected in April.

Senators discovered at the meeting that there was no quick solution to filling the vacant posts. The Academic Charter provides no provision on what to do when both the chair and vice chair seats are vacated simultaneously. Parliamentarian Dr. Michael A. Maggiotto provided several alternative procedures and the Committee on Amendments and Bylaws met Jan. 29 to discuss the problem.

The committee adopted the following language (in italics) to be incorporated into existing Bylaw B.III.E.1, eliminating the need for a new bylaw: "If the chair should resign or be otherwise unable to serve, the vice chair shall become chair; *If the position of chair becomes vacant and no vice chair is in place to assume the chair, a new chair shall be elected by majority vote of the senate, to complete the unexpired term of the former chair.*"

The senate will vote on the amendment Tuesday and if approved, the charter

requires a waiting period of 15 class days after senate minutes are distributed for a proposed bylaw to become effective.

Also at the meeting, senators elected Lunde as chair pro tem to preside over the Jan. 30 meeting only. However, Wolfe questioned who would serve as chair until the new officers are elected and proposed a motion that Lunde serve until that time and act as the senate's representative along with Secretary Benjamin Muego at the Feb. 2 Board of Trustees meeting.

The senate approved the motion.

During the meeting, Senator Tom Anderson asked why Faculty Senate was not the proper body for accepting the resignations of the former chair and vice chair. The resignations were submitted to and accepted by the Senate Executive Committee Jan. 23. Lunde said neither SEC or Faculty Senate can tell a person to serve as an officer who does not want to and therefore the point was moot.

Senators also discussed the possibility of the candidates addressing the senate at the next meeting. The Committee on Committees will examine the suggestion and decide if there is enough time to coordinate a schedule of statements.

UGC receives committee's final report on diversity study

Undergraduate Council received at its January meeting the final report of the Committee on Cultural Diversity. Dr. Ernest Champion, chair of the committee, delivered an explanation of the group's work during the past five years and its recommendations for a cultural diversity academic program at the University.

In 1983, the Human Relations Commission recommended to President Olscamp the need for a formal study in cultural diversity. A commission was appointed in 1984, and since that time a proposal for several courses in cultural diversity were approved by UGC and Faculty Senate.

Champion said 13 different departments representing four colleges presented courses to the committee for review. In addition to studying courses for the program, the committee examined various ways other universities have implemented a cultural diversity requirement into their academic programs.

In the report, the committee said the national pattern reveals two methods being used across the country to address the necessity of understanding America's multicultural realities. Some universities are engaged in requiring an ethnic studies course. Others suggest a single, common course requirement, usually taken in the first two years of study. Champion said the committee was not satisfied with either of these methods.

"Our goal has been to develop a comprehensive, multidisciplinary program that would adhere to strict academic standards while allowing students to choose from a variety of courses," the report says. "Our committee's proposal affords Bowling Green State University a richly diverse view of American multicultural realities. This curricular modification

Bryan's \$250,000 donation to upgrade art facilities

Dorothy and Ashel Bryan of Bowling Green have made a \$250,000 contribution to the University to upgrade the School of Art's facilities to state-of-the-art status.

The money will refurbish and expand the present gallery area in the Fine Arts Building. In recognition of Dorothy's support, it will be named the Dorothy Uber Bryan Gallery.

Bryan is an accomplished artist herself and has devoted much of her time and energy to making Bowling Green a center for the fine arts.

The renovations will take place as the Fine Arts Building undergoes a \$9 million expansion and renovation, scheduled to begin in spring 1991. The \$9 million addition to the building will provide more classroom, laboratory and

office space.

"The School of Art has been very good to Dorothy," her husband said. "She has always enjoyed her time there as a student and working with the faculty on the various art shows. We were presented with the fact that there was a need for more space (in the gallery area) and we thought that through this contribution we could help students and faculty present their works of art to the public."

Dr. Dwight Burlingame, vice president for University relations, says the Bryans' gift is the first toward a larger fund-raising effort to enhance the offerings of the School of Art. The private funds will add several "extras" to the refurbished Fine Arts Building.

This is not the Bryans' first major gift to the fine arts at the University. Bryan

Recital Hall in the Moore Musical Arts Center is named for their generosity to the College of Musical Arts. And the Dorothy Uber Bryan Award is annually awarded to an art faculty member who gives significant service to students. Dorothy also was a founder and first president of the Medici Circle, the support group for the School of Art, and the couple has been very active in Pro Musica, the support group for the College of Musical Arts.

Thomas Hilty, director of the School of Art, notes that the Bryans have given a substantial amount of time and support over the years to both the Medici Circle and the School of Art. "With their help the

Continued on Page 3

Continued on Page 3

Commentary

Editor, the *Monitor*:

I am currently teaching two sections of English 200 (Lit and Film) and one section of English 483 (Advance Writing) at BGSU. The total enrollment for these classes is over 90 students. My monthly gross pay is approximately \$1,200, take home is approximately \$900 (an arbitrary 33 percent cut from last semester). The University provides me with no medical benefits. I share a vermin-infested one-person office with two other teachers. I share my office telephone with 19 other people. I detail my circumstances not because my situation is atypical or because I am being individually persecuted, but because my situation is all too typical, not only at BGSU, but nationwide.

In fact, grad students and part-time teachers do the majority of freshman and sophomore instruction at this (and most others) university. Many of them function in circumstances far, far worse than mine as I am one of the highest paid part-time instructors in my department. That the vast majority of graduate students and part-time instructors perform at the high level of skill they do is nothing short of a miracle.

If you'll check my math in the first paragraph of this letter, you will see that in my case the University's "commitment" to undergraduate education manifests itself at the rate of about \$13 per month per student. Just imagine what a sorry state this University would be in if the undergraduates in my classes got what the University was paying for. And remember, I'm one of the department's higher paid part-time teachers.

I hope that the above narrative and statistics will serve as a specific example for those who say that the ultra-timely Lancaster/Ritts Bill of Particulars lacks concrete evidence.

President Paul Olscamp, USG President Kevin Coughlin, the city fathers of Bowling Green, Drs. Badia, Behling, Hahn, Hebein, Huffman, Miller, Neal, Neckers, Pugh, Woodruff, Kepke, Ward, van der Smissen and Boren can do all the posturing and high-minded blustering they want, but the sad reality is that to many people Bowling Green is not a "better place" to "work" and "study" nor is BGSU an institution that gives undergraduate instruction any priority at all.

Steve Hesske,
English

Editor, the *Monitor*:

We the undersigned (all tenured) consider ourselves concerned faculty. In particular, we are concerned and displeased with the events of Tuesday, Jan. 23. Regardless of whether President Olscamp forced the senate officers to resign or only strongly suggested it, the effect clearly was intimidation and punishment of those involved. This was a sad day for the principles of academic freedom and shared governance at Bowling Green State University.

To date, the debate on this issue has consisted of a counterattack on the credentials, motivations and methods of the senate officers. There has been little consideration or response to the issues that they raised. We note that the senate officers were duly elected and were attempting to obtain action on the issues of importance to University direction and policy. They believed they had widespread faculty support for their resolution concerning President Olscamp. We also understand that they were reacting to a long history, spanning several years, of problems in obtaining cooperation and in communicating with the administration.

In any event, the officers designed their resolution of no confidence to be subject to two levels of approval, first by the Faculty Senate, then by the entire faculty. This was an extremely fair approach, as rejection at either level would have constituted vindication of the president and, to a degree, repudiation of the officers. Preventing such votes from taking place will not solve the alleged problems, particularly if this results from a fear as to the outcome of the votes.

As noted by the "Committee of Concerned Faculty" whose letter appeared in the BG News Jan. 24, "within all healthy universities, issues and controversies are inevitable. When they exist they must be identified promptly and precisely. They must also be discussed fully and fairly in an atmosphere of trust." We particularly endorse the "committee's" last sentence. However, we do not agree that its denouncement of the Faculty Senate chair and call for ouster advances a full and fair discussion in an atmosphere of trust.

The senate officers acted with a great deal of personal courage in introducing their resolution. They obviously believed that there are significant problems at this University. Many of us (not necessarily all) concur with that assessment. At a minimum, however, it should be recognized that important issues have been raised and merit a full discussion. Rather than continuing to beat the senate officers, we urge the University community, particularly the University trustees, to maintain an open mind and give these questions the serious consideration that they deserve. Let's attempt to determine the attitudes of the entire University community, not just those quoted in the press.

Dr. Mark Asman, accounting/MIS
Dr. Raymond F. Barker, marketing
Dr. Dennis Bauer, business education
Dr. Mark L. Bennion, marketing
Dr. Bartley A. Brennan, legal studies
Dr. M. Neil Browne, economics
Dr. Donald Campbell, management
Dr. Kenneth Crocker, marketing
Dr. Bruce E. Edwards, economics
Dr. M. Lee Goddard, business education
Dr. Paul Haas, economics
Dr. Ronald V. Hartley, accounting/MIS
Dr. John Hoag, economics
Dr. Robert A. Holmes, legal studies
Dr. Wayne A. Johnson, accounting/MIS
Dr. Nancy Kubasek, legal studies
Dr. Park E. Leathers, accounting/MIS
Dr. Michael M. Pearson, marketing
Dr. Susan Petroschius, marketing
Dr. B. Madhu Rao, ASOR
Dr. J. David Reed, economics
Dr. Timothy R. Ross, accounting/MIS
Dr. Wei Shih, ASOR
Dr. Ralph C. St. John, ASOR
Dr. Stephen E. Skomp, finance
Dr. James A. Sullivan, ASOR
Dr. Bob T. Wu, marketing
Dr. Stephanie E. Yaworski, business education

Editor, the *Monitor*:

We the undersigned former chairs of Faculty Senate of BGSU are not in agreement with the views of our colleagues Allen Kepke, Richard Ward, Betty van der Smissen, Arthur Neal, Donald Boren and Richard Hebein, which appeared in the *Monitor* on Jan. 29.

As advocates of free and open discussion of campus views without fear of reprisals, we are opposed to their having called for the resignation of the current officers and for having asked "the members of the senate to join us in condemning the actions of the officers." Further, we are aware of no survey conducted by the six former chairs that led them to conclude that the current officers have lost "the support of the faculty."

We urge our colleagues among the faculty to tolerate dissenting opinions and to discuss them rationally and unemotionally in the forum provided for such discussions: The Faculty Senate.

Dr. Richard C. Carpenter, 1971-72
Dr. John T. Greene, 1973-74
Dr. Joseph B. Perry, 1976-77
Dr. Thomas L. Kinney, 1979-80
Dr. Bill J. Reynolds, 1980-81
Dr. Ronald E. Stoner, 1982-83
Dr. Ralph H. Wolfe, 1987-88
Dr. Bartley A. Brennan, 1988-89

Editor, the *Monitor*:

We wish publicly and enthusiastically to join our colleague former chairs of the Faculty Senate, Richard Carpenter, John Greene, Joseph Perry, Thomas Kinney, Bill Reynolds, Ronald Stoner, Ralph Wolfe and Bartley Brennan in their advocacy of "free and open discussion of campus views without fear of reprisals." Not one word of our earlier letter, which was limited to our concern with the negative impact on our shared governance system of a specific resolution presented to the senate, was designed to inhibit open and vigorous discussion of issues.

We join these former chairs and other faculty groups in urging our "colleagues among the faculty to tolerate dissenting opinions and to discuss them rationally and unemotionally" in every appropriate forum.

Dr. Allen N. Kepke, 1970-71
Dr. Richard J. Ward, 1981-82
Dr. Betty van der Smissen, 1983-84
Dr. Arthur G. Neal, 1984-85
Dr. Richard J. Hebein, 1986-87

CSC expresses concern about search processes on campus

At its January meeting, Classified Staff Council discussed its concerns about search processes on campus for candidates for vacant positions.

Chair Joyce Hyslop reported to the council that she had been contacted by President Olscamp regarding the appointment of Dr. Philip Mason as vice president for University relations. Mason will succeed Dr. Dwight Burlingame who will leave the University in March to take a position in Indiana.

Hyslop said she had asked Olscamp if a search was required for the University relations post to conform with affirmative action guidelines and he said a search was not required.

Members of the council expressed their concern with current search procedures on campus. Council member Bob Kreienkamp said he was worried that the appointment would hinder qualified candidates from considering the University for future employment.

The council concluded that it would remain uncommitted toward any support of the appointment.

In other business, Hyslop said she had been informed that the Administrative Council had tabled CSC's request to convert some sick leave to personal days. The council will review the personal day policy and discuss the issue with the Administrative Staff Council which had proposed a similar policy.

Council members said they feel there is a lack of organization in the vice presidential area when it comes to handbook changes. Last year the council prepared several revisions to the handbook and submitted them to personnel services, which later forwarded them to the vice president for operations office. However, the revisions never were submitted to the Board of Trustees for approval. Hyslop said she would address the issue with Robert Martin, vice president for operations.

In other business:

—The Executive Committee interviewed two candidates for the director of the physical plant. The third candidate withdrew and Hyslop said they are waiting to see if there are plans to invite another candidate to campus.

—Hyslop said she and Kreienkamp

were invited to tour University Hall to inspect for the infestation of rats. Faculty and staff in the hall have complained since last fall about seeing rats in the hallways, classrooms and offices. Environmental Services has been contacted about the problem.

—Hyslop made a recommendation to change the structure for the progression of the chair of Classified Staff Council. In order for there to be a smooth flow of leadership, she recommended that the vice chair step into the chair position the following year. Currently, CSC elects a chair and vice chair in July. The recommendation will be open for discussion at the next meeting.

—The council discussed the lack of consistency in key policies across campus. A new policy has been implemented in some areas requiring classified employees to turn in their keys at the end of each day. CSC has asked that the policy be rescinded.

Deadline is extended

The University has extended its freshman application and credential completion deadline for applicants seeking admission to the summer or fall terms of 1990.

The admissions office will continue to review applications with completed credentials received after Feb. 1 until all spaces in the 1990 summer and fall terms have been filled.

Persons needing more information about specific admission situations should contact the admissions office at 372-2086.

Submit proposals

Faculty members are reminded that Monday (Feb. 5) is the deadline for submission of proposals for Faculty Development Grants.

The grants are given in amounts in excess of \$300 for developmental projects that meet the guidelines of the Faculty Development Committee. Guidelines and application procedures are available in each academic department office or from the Office of the Vice President for Academic Affairs.

Author examines the economic reasons for famine

Famine conditions will continue for the indefinite future in the world's peasant societies unless the governments of less developed nations use political pressure to force peasants to commercialize food production. Money taxation is the primary means of forcing peasants to increase food production. These are the principal conclusions of Dr.



Ronald E. Seavoy, history, in his recent book *Famine in East Africa: Food Production and Food Policies*.

This is Seavoy's second book that examines the causes of low per capita food production by peasants. His 1986 book *Famine in Peasant Societies* showed why peasants are low per capita food producers. Famine in East Africa (a region of chronic food shortages) extends the study to Africa. The East African study provides a generalized model of political economy that can be used to induce some cultivators to begin producing assured food surpluses so that less developed nations can initiate industrialization. Seavoy visited East Africa while on a faculty improvement leave and centered his study on Tanzania where he was the guest of the Food and Agricultural Organization of the United Nations tractorization project that was attempting to induce peasants to grow more food. Although many less developed nations have adopted policies that attempt to commercialize food production, they have

been largely unsuccessful. Seavoy said Tanzania began its attempt to commercialize agriculture in 1967 and by 1974 the program was an abject failure. The reason food production in peasant societies is so low, particularly in Africa, is that African peasant societies are male dominated and women and children do disproportionately large amounts of agricultural labor. They also are the physically weakest members of society. Men use male dominance to reduce their agricultural labor to minimum amounts. "Indolence is one of their principal social values," Seavoy said. The population in general, and men in particular, do only as much agricultural labor as is necessary to produce sufficient food to last until the next harvest. A minimal surplus is produced in normal years, enough to pay very low taxes, to provide seed for the next crop and to sell some food in order to purchase textiles and a few simple metal tools. Normally there is a small food reserve if next year's crop is deficient. In normal crop years enough food is grown to achieve subsistence. In poor crop years, subsistence cultivation produces hunger, and in consecutive poor crop years it produces famine conditions.

In recommending policies to increase per capita food production in less developed nations, development economists have wrongfully assumed that all people are commercially motivated, that they will positively respond to opportunities to earn money. "For the most part, peasants will only labor until they satisfy subsistence food needs plus a minimal surplus that can be sold in order to purchase a limited number of manufactured items," Seavoy said.

"After these needs have been satisfied, peasants cease laboring. Most of the world's peasants will not respond to economic incentives unless coerced." Other causes of famines in African nations are the continuing population explosion, strong peasant objections to the labor demands of commercial agriculture (with attempts to transfer agricultural labor to many children), deficiencies in the physical infrastructure (roads), lack of trained personnel, and weak political institutions that are unable to enforce the policies of national governments in rural areas. Peasants will not produce assured food surpluses until the political leaders of less developed nations use the power of national governments to force peasants to expend more labor in cultivation, Seavoy said. To enforce this policy, coercive force may be necessary. Peasant rebellions have occurred in all nations (including the nations of Western Europe and Japan) when national governments enforced policies to commercialize agriculture. Seavoy does not see any changes occurring in East African nations in the near future. "There is a low chance of commercializing policies being enforced because the political leaders have expelled many of the commercially motivated people such as the Whites, Indians and Arabs," he said. "They end up depending on commercial nations for food gifts to prevent starvation when there are consecutive poor harvests." Seavoy became interested in problems of peasant food production when he worked as a consulting exploration geologist in Indonesia for Alcoa in the early 1970s. "It was clear to me that Indonesia could not industrialize until it commercialized food production," he said. He recorded his observations in several articles published in scholarly journals and then decided to expand his Indonesian experience into a book. He currently is working on another book entitled *The Peasant Problem in the United States: Southern Agricultural Labor Before and After the Civil War*.

Slide show to depict effects of oil development on wilderness

Known best for its importance in protecting Arctic wildlife, the Alaskan National Wildlife Refuge is a unique part of the American environment. Located in northeast Alaska and bordered by the Beaufort Sea and western Canada, the refuge covers nearly 19 million acres. "The Serengeti of the North," as it is sometimes called, is also a potential site of United States oil development. Wildlife biologist Glendon Brunk and Alaskan singer and songwriter Susan Stoltz will discuss the possible consequences of oil development in the region at 7:30 p.m. on Thursday (Feb. 8) in 1007 Business Administration Building. The pair, from the Northern Alaska Environmental Center in Fairbanks, will present "The Last Great Wilderness," a multi-media slide show about the region. Twelve different wilderness photographers worked to capture a close-up look inside the refuge, and Brunk, a 20-year resident of Alaska, spent two years producing the show. Stoltz contributes live musical accompaniment during some segments of the presentation. The result of their efforts provides a realistic look at the nature existing within the region and, with Brunk's narrative analysis, shows how oil development may change it. Whether to preserve the refuge as a wilderness area—or to prohibit any oil development—or to utilize the region for petroleum purposes is a decision that currently rests in the hands of the United States Congress and may be made in its present session. An informal discussion will follow the slide show. Co-sponsors of the program, which is free and open to the public, are the University's Center for Environmental Programs and the Northwest Ohio Chapter of the Sierra Club.

University attracts Merit Scholars

The University continues to attract National Merit Scholars in record numbers. Figures released earlier this month by the National Merit Scholarship Corporation show that Bowling Green, which enrolled a record 58 national merit finalists last semester, ranks 24th in the country. A year ago Bowling Green admitted 37 merit scholars and ranked 46th. Bowling Green's 58 merit scholars this year are the most of any university in the state; the next highest number is 39. "We're very pleased with the number and quality of these National Merit students," said John W. Martin, director of admissions. "These are outstanding students and the fact that so many of them are choosing Bowling Green reflects quite favorably on the academic programs the University offers."

Many schools, including Bowling Green, offer full scholarships to National Merit finalists. A number of students, though, are sponsored by corporations and organizations and Bowling Green ranks first in the state with 14 non-sponsored merit finalists, according to NMSC figures. In order to continue receiving scholarship assistance, merit finalists must earn at least an accumulative grade point average of 3.0 as freshmen, 3.25 as sophomores and 3.5 as juniors. More than one million high school students enter the National Merit Scholar competition each year. About 14,000 are selected as merit finalists based on test scores and academic performance. These individuals, who are highly recruited by the nation's colleges and universities, represent the top one-half of one percent of all U.S. college-bound students.

Donation is made to start a Spanish House

The parents of a former University student have donated \$75,000 to found a Spanish House on campus. Janet Shanklin was a junior studying in Spain when a tragic automobile accident claimed her life in November 1988. Charles and Bernice Shanklin made the contribution in their daughter's memory and because of her love for the Spanish language. "We know that our daughter would have really appreciated something like this at BGSU," Shanklin said. "When you look at the number of students who take Spanish classes or come from an Hispanic heritage, a Spanish House makes all the sense in the world."

Board of Trustees and a past president of the Alumni Association. Planning to retire? Faculty members who plan to retire on the Early Retirement Incentive Plan at the end of the fall semester 1990 or during the spring or summer of 1991 must make application by June 30 in order to be assured of consideration. Please contact Norma Stickler in the office of vice president for academic affairs, at 372-2915 for forms or for additional information on the ERIP program or the Supplemental Retirement Program.

Bryan from the front

School of Art has been able to continue providing art students with outstanding creative programs and exhibitions necessary for effective art training," he said. Their devotion to the University has not gone unnoticed. In 1982 Ashel Bryan received the honorary doctor of public service degree and in 1986 he received the Alumni Association's Distinguished Alumnus Award. Dorothy Bryan received the association's Honorary Alumnus Award in 1987.

UGC from the front

is in no way a reaction to momentary social or political pressures. On the contrary, our approach has remained a measured response to changing demographics and to the need for a curricular design which will give 'a new sense of purpose and a more inclusive definition of knowledge.'" The committee recommends: —That a fifth category for the general education core requirement, to be named cultural diversity in the United States, be approved; —That all undergraduates be required to take at least one course from the approved list of courses on cultural diversity in the United States; —That the implementation of this fifth category requirement begin with the entering freshman class of fall 1991. Students currently are required to take eight courses from four functional areas in the general education core: natural science, social science, humanities and arts, and foreign languages and multicultural studies. Under the committee's recommendation, students would still have to take eight courses, but from five functional areas including cultural diversity in the United States. Champion said every course recommended has been through a three-tier approval process: the college, the committee and the General Education Committee. At all three steps, the academic quality and rigor of the courses were examined. To date, 18 courses have been approved with approval pending on one other course. Courses include Black Families; Afro-American Women in Film; Ethnicity and Aging; Ethnic Women in America; Jazz; Education in a Pluralistic Society; Minority Families; History of the American Indian; Mexican American Social Thought; American Sign Language; and Perspectives on Gender, Race and Class. Dr. Win Stone, a member of the committee, presented the budget background for the proposal and said it is estimated that implementation of the program will cost \$23,900 plus \$8,000 for special work-

shops and evaluation. After accepting the report for discussion, members of UGC raised questions about the appropriateness of some of the courses, namely the jazz studies and American sign language courses. The committee responded that as presented to them and as handled by the particular instructors, there would be sufficient emphasis on minority contributions in the jazz course and on the cultural phenomenon of deafness in the sign language course. A question was raised about whether minority students will themselves be exposed to other cultures or if they tend to take courses about their own ethnic group. The committee noted that most of the courses are inclusive of several ethnic groups, and students can learn facts about their own group that they may not have known. Council member Dr. Dale Schnetzer related several recent experiences across the country that had convinced him of the need for a requirement in cultural diversity, particularly for students in northwest Ohio who may have been somewhat isolated from minorities. However, he said he was concerned that if the proposal is approved, students will be required to take only eight courses in general education. A question also was raised about the possibility that students could end up taking half of their general education core in the two categories of cultural diversity and foreign cultures. The committee said that because of the individual college requirements this could not happen. Council member Dr. Gary Silverman raised the concern that there may not be sufficient seats in the courses and the University may be asking the students to fulfill a new requirement without being able to accommodate them. Members of the committee responded that they were planning for 3,000 seats with an additional 1,000 slack. In addition, as new courses continue to be proposed, additional seats will become available. Further discussion of the proposal will take place at UGC's February meeting.

Tribesman to present two Firelands programs

Jerry Pigeon, a member of the Eagle Clan of the Potawatomi tribe, will present two programs at Firelands College on Monday (Feb. 5).

Pigeon, a disabled veteran of the Vietnam War, is an artist and traditional craftsman of his American Indian culture. His watercolor paintings recently toured in the Soviet Union and one entitled "Endeavor to Persevere" has been added to the Museum of Ethnography in

Leningrad.

Pigeon's work in traditional American crafts includes performances as head male dancer and singer in tribal pow-wows and as a native storyteller.

He will speak at noon in the Pit area in the North Building on the theme of "Native American Culture and Rights." He will speak at 7 p.m. in the same location on "The Native American Traditional Crafts of Dance, Song and Story Telling."

Eight employees join administrative staff

Eight employees recently have joined the administrative staff. They are: **Betsy L. Bunner**, part-time director of AIDS education in the College of Health and Human Services; **Terry Lawrence**, assistant to the director of graduate admissions, Graduate College; **Monica Manny**, part-time manuscripts processor.

library and learning resources; and **David Steen**, audio visual technical specialist, Instructional Media Services.

Also, **Greg Predmore**, building manager, University Union (formerly classified); **Trish Jenkins**, financial accounting system liaison, treasurer's office; **Pamela Allen**, assistant director, University Placement Services; and **Katherine Ellis**, part-time pharmacist, Student Health Services.

Donate your blood

Faculty, staff and students are urged to participate in the blood drive to be held on campus Monday through Friday (Feb. 5-9).

Individuals interested in donating blood can stop by daily from 10 a.m.-4 p.m. in the Lenhart Grand Ballroom. Appointments can be made by calling 352-4575 until Feb. 2 or 372-2775 during the bloodmobile's operational hours.

Directories available

Copies of the 1989-90 BGSU Telephone Directory are available again in the Telecommunications Office in the Centrex Building. Faculty, staff and students may stop by to obtain copies during business hours. The 1990 Bowling Green city telephone books will be issued near the beginning of February.

Classified Employment Opportunities

New Positions (Open to BGSU staff only)
Posting Expiration Date: noon, Friday, Feb. 9.
(* indicates that an internal candidate is bidding and being considered for the position.)

2-9-1	* Clerk 2 Pay Range 3 Student Health Service Academic year, full-time
2-9-2	Custodial Worker Pay Range 2 Student Recreation Center Academic year, part-time
2-9-3	Electronic Technician 1 Pay Range 28 Computer Services Temporary, part-time (Approximately one year)
2-9-4	Equipment Operator 1 Pay Range 5 Physical Plant
2-9-5	Programmer Analyst 2 Pay Range 31 Food Operations/University Union

Faculty/Staff positions

The following faculty positions are available:

College of Business Administration: Assistant/associate professor of international business. Contact James McFillen (2-2747). Deadline: Feb. 15.

English: Lecturer (three positions, temporary, full-time). Also, instructor (two positions, terminal, full-time). For all positions, contact Richard Gebhardt (2-2756). Deadlines: March 1.

German, Russian and East Asian Languages: Assistant professor (anticipated). Contact Joseph Gray (2-2268). Extended deadline: March 1, or until filled.

Mathematics and Statistics: Visiting lecturer (terminal, full-time). Also, Eugene Lukacs Visiting Professor. For both positions, contact Hassoon S. Al-Amiri (2-2636). Deadlines: March 1.

Performance Studies: Director of opera activities. Contact chair of search and screening committee (2-2181). Deadline: Feb. 12.

School of Art: Assistant professor, sculpture. Contact Robert Hurlstone (2-2786). Deadline: March 3.

The following administrative positions are available:

Computer Services: Systems analyst. Contact Annmarie Heldt (2-2558). Extended deadline: Feb. 16.

Continuing Education and Summer Programs: Program director. Contact Annmarie Heldt (2-2558). Deadline: Feb. 5.

Firelands College: Reading assistant, Learning Achievement Center. Contact the Office of the Dean, Firelands (433-5560). Deadline: Feb. 24.

Special Education: Coordinator, Project SPRING (temporary, part-time). Contact W. Thomas Southern (2-7293). Deadline: Feb. 16.

Theatre: Scene shop foreman. Contact Allen Kepke (2-2222). Deadline: March 1 or until filled.

WBGU-TV: Television public affairs producer/host. Contact Annmarie Heldt (2-2558). Deadline: Feb. 9.

Tax forms are available at Jerome Library

U.S. federal income tax forms are available at Jerome Library. Free copies of the forms, provided by the Internal Revenue Service, will be available to the public on a first-come, first-serve basis while they last.

The library will also keep a file of all IRS forms at the reference desk. Individuals will be able to copy the forms at a cost of 5 cents a page, said Colleen Parmer, government documents librarian.

The federal tax display is located near the reference desk on the first floor of the library.

The Jerome Library also is a distribution point for Ohio income tax forms. Parmer said she expects those forms to be available at the library in the next two or three weeks.

Individuals can check on the availability of forms by calling the library's reference desk at 372-2361.

The Jerome Library is open from 8 a.m.-midnight Monday through Thursday, 8

a.m.-10 p.m. on Friday, 9 a.m.-10 p.m. on Saturday and 11 a.m. to midnight on Sunday.

Seminars are offered

Computer Services is offering a variety of computer seminars in February. To register call 372-2102.

The seminars include "Introduction to the IBM 4341 (trapper) and VM/CMS" from 9-11 a.m. Feb. 7; "Introduction to BITNET" from 3:30-5 p.m. Feb. 9; "Introduction to the VAX 785 (andy) and Unix" from 9-11 a.m. Feb. 14; and "Introduction to the Sun Workstations" from 1:30-3:30 p.m. Feb. 16.

Computer Services offers other seminars on an "as needed" basis. A department or group wishing to have a seminar on a selected topic should contact either Harold Stonerock or Bob Fyfe, both of Computer Services, at 372-2102.

Datebook

Monday, Feb. 5

American Red Cross Blood Drive, 10 a.m.-4 p.m. Lenhart Grand Ballroom, Union. Call 372-2775 for appointments. Continues through Feb. 9.

WBGU-TV Program, "Ohio Business Outlook," 5:30 and 11:30 p.m., host George Howick examines issues concerning Ohio's business community, Channel 27.

Open Auditions, for the musical "Quilters," 7 p.m., 400 and 402 University Hall. Call 372-2222 for more information.

Tuesday, Feb. 6

Faculty Senate Meeting, 2:30 p.m., Assembly Room, McFall Center.

WBGU-TV Program, "University Forum," 5:30 and 11:30 p.m., host Michael Marsden and guests discuss issues facing the University community today, Channel 27.

Open Auditions, for the musical "Quilters," 7 p.m., 400 and 402 University Hall. Call 372-2222 for more information.

The Jazz Arts Group of Columbus performance, 8 p.m., Koblacker Hall, Moore Musical Arts Center.

Planetarium Show, "A Journey Through Space On The Wings Of Music," 8 p.m., Planetarium, Physical Sciences Building.

Wednesday, Feb. 7

Computer Seminar, "Introduction to the IBM 4341 (trapper) and VM/CMS," 9-11 a.m. Call 372-2102 for reservations.

Open Forum, President Olscamp will meet with students, noon-1:15 p.m., Chart Room, McFall Center.

Undergraduate Council Meeting, 1:30-3 p.m., Alumni Room, Union.

UCS Seminar, "Computer Ease 101," covers basic terminology, hardware and software components, and microcomputer applications, 1:30-3:30 p.m. Register at least two days in advance at 372-2102.

WBGU-TV Program, "Art Beat," 5:30 and 11:30 p.m., host Becky Laabs explores the community and cultural events taking place in northwest Ohio, Channel 27.

Open Auditions, for the musical "Quilters," 7 p.m., 400 and 402 University Hall. Call 372-2222 for more information.

Concert, by the College of Musical Arts faculty composers, 8 p.m., Koblacker Hall, Moore Musical Arts Center.

Theatre Department and Theta Alpha Phi production, "The Nerd," 8 p.m., Joe E. Brown Theatre.

Thursday, Feb. 8

Violin Master Class, by violist Marcus Thompson, 1:30 p.m., Koblacker Hall, Moore Musical Arts Center.

UCS Seminar, "Getting Started on the Mac," introduces the basics of the Macintosh microcomputer and word processing using MacWrite, 1:30-4 p.m. Register at least two days in advance at 372-2102.

WBGU-TV Program, "Time Out," 5:30 and 11:30 p.m., host Larry Weiss examines BGSU's week in sports, Channel 27.

The Last Great Wilderness, a slide presentation on the Arctic National Wildlife Refuge by Glendon Brunk, biologist and Susan Grace Stoltz, singer, 7:30 p.m., 1007 Business Administration Building.

Jazz Trombone Performance, by trombonist Jiggs Whigham, 8 p.m., Bryan Recital Hall, Moore Musical Arts Center.

Theatre Department and Theta Alpha Phi production, "The Nerd," 8 p.m., Joe E. Brown

Theatre.

UAO Film, "Double Indemnity," 9 p.m., 210 Math Science.

Friday, Feb. 9

Master Class, by composer George B. Wilson, University of Michigan, 2:30 p.m., 2102 Moore Musical Arts Center.

Computer Seminar, "Introduction to BITNET," 3:30-5 p.m. Call 372-2102 to register.

WBGU-TV Program, "Viewpoint," 5:30 p.m., host Judy Paschalis explores significant, and sometimes controversial, issues that affect us all, Channel 27.

Faculty Bridge, 7:30 p.m., Wood County Board of Mental Retardation. Call 352-6744 for more information.

UAO Film, "Dead Poets Society," 7:30 p.m., 10 p.m., 12:30 a.m., 210 Math Science.

Piano Concert, by duo pianists Valrie Kantorski and Ann Pope, 8 p.m., Bryan Recital Hall, Moore Musical Arts Center.

Planetarium Show, "Star Tracks: A Journey Through Space On the Wings Of Music," 8 p.m., Planetarium, Physical Sciences Building.

Theatre Department and Theta Alpha Phi Production, "The Nerd," 8 p.m., Joe E. Brown Theatre.

Saturday, Feb. 10

WBGU-TV Program, "Amish Cooking From Quilt Country," noon, in "The Beef is Here," host Marcia Adams cooks family favorites such as homemade mincemeat, country stew and roast prime rib, Channel 27.

Men's Basketball vs. Western Michigan, 12:30 p.m., Anderson Arena.

Gymnastics, vs. Illinois State, 1 p.m., Eppler North.

Women's Swimming vs. Ball State, 1 p.m., Cooper Pool.

Women's Basketball vs. Western Michigan, 3 p.m., Anderson Arena.

Men's Swimming vs. Ball State, 4 p.m., Cooper Pool.

UAO Film, "Dead Poets Society," 7:30 p.m., 10 p.m., 12:30 a.m., 210 Math Science.

Tribute To Bob Marley, features reggae music, 8 p.m.-2 a.m., northeast Commons.

Theatre Department and Theta Alpha Phi Production, "The Nerd," 8 p.m., Joe E. Brown Theatre.

Sunday, Feb. 11

WBGU-TV Program, "Viewpoint," 9:30 a.m., host Judy Paschalis explores significant, and sometimes controversial, issues that affect us all, Channel 27.

Theatre Department and Theta Alpha Phi production, "The Nerd," 2 p.m., Joe E. Brown Theatre.

Planetarium Show, "Planet Quest," 7:30 p.m., Planetarium, Physical Sciences Building.

Faculty Woodwind Quintet Concert, 8 p.m., Bryan Recital Hall, Moore Musical Arts Center.

Monday, Feb. 12

UCS Seminar, "Introduction to DOS (IBM)," 1:30-3:30 p.m. Register at least two days in advance at 372-2102.

Open Auditions, for Shorts Festival '90, 7 p.m., Joe E. Brown Theatre.

Performance, by the Omowale Cultural Society, 8 p.m., Bryan Recital Hall, Moore Musical Arts Center.

Reading, "Owning Jolene," by novelist Shelby Hearon, 8 p.m., 150A Conference Room at Jerome Library.